

**PROPOSED
FIVE COUNTY ASSOCIATION OF GOVERNMENTS
GRIEVANCE COMMITTEE
APPOINTMENTS
MARCH 2010**

Pursuant to Section IV (J) of the Personnel Policies and Procedures Manual for the Five County Association of Governments approved on January 17, 2007, an aggrieved employee of the Association of Governments may submit an appeal to a Grievance Committee. The composition of the Grievance Committee is described as follows:

“The Grievance Committee shall consist of four members appointed by the Executive Director and confirmed by the Steering Committee. The committee shall consist of one (1) elected official within Five County, who shall serve as Chair; one (1) appointed Program Director; and two (2) other Five County employees. Employees of the Association of Governments may recommend fellow employees to the Executive Director for appointment to the Grievance Committee. The Executive Director and Program Director against which the grievance has been filed cannot participate on the Grievance Committee.”

No formal appointments have been made to the Grievance Committee since the approval of the policies and procedures manual in 2007. A formal grievance has been filed with the Chair of the Steering Committee, resulting in the need to appoint such members.

The following program director and employees have been identified by the Executive Director for appointment to the Grievance Committee:

Elisabeth Barker - Program Director - Child Care Resource and Referral
Jane Lewis - Associate Human Services Planner
Todd Stowell - Iron County Circuit Rider Planner

An elected official in the region must also be appointed to the Grievance Committee. Commissioner Bulloch recommends that since Iron County has the responsibility to chair Five County board in 2010, that a fellow Iron County Commissioner chair the Grievance Committee.